



# **Milton School**

## **Uniform Policy**

1	Summary	<b>Uniform Policy</b>			
2	Responsible person	Elise Bowen			
3	Accountable SLT member	Elise Bowen			
4	Applies to	<input checked="" type="checkbox"/> All staff <input type="checkbox"/> Support staff <input type="checkbox"/> Teaching staff			
5	Who has overseen development of this policy	SLT			
6	Who has been consulted and recommended policy for approval	SLT			
7	Approved by and date				
8	Version number	1			
9	Available on	Every	<input type="checkbox"/> Y <input type="checkbox"/> N	Trust website Academy website SharePoint	<input type="checkbox"/> Y <input type="checkbox"/> N <input checked="" type="checkbox"/> Y <input type="checkbox"/> N <input checked="" type="checkbox"/> Y <input type="checkbox"/> N
10	Related documents (if applicable)				
11	Disseminated to	<input checked="" type="checkbox"/> Trustees/governors <input checked="" type="checkbox"/> All staff <input type="checkbox"/> Support staff <input type="checkbox"/> Teaching staff			
12	Date of implementation (when shared)	April 2025			
13	Consulted with recognised trade unions	<input type="checkbox"/> Y <input type="checkbox"/> N			

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## 1. Aims

This school uniform policy has been written following the DfE non-statutory guidance 'Developing School uniform policy', April 2024 and DfE statutory guidance 'Cost of school uniforms', November 2021.

School uniform at Milton is worn to encourage the development of self- confidence, pride in the school and to foster a sense of belonging. We believe that school uniform sets standards in terms of high expectations and a purposeful attitude towards learning and school. We want our uniform to be smart, functional, comfortable and cost effective. Our school uniform is practical and safe for pupils who cycle or walk to school. We ask that parents and carers help us to maintain standards and expectations by ensuring that their child is wearing full school uniform correctly.

We understand that some children may have special or individual needs that make wearing a uniform challenging, particularly for those with sensory sensitivities. In such cases, we are committed to working with families to find appropriate solutions that maintain the spirit of our uniform policy while ensuring the comfort and well-being of the child. Parents and carers are encouraged to discuss any concerns with the school, so we can make reasonable adjustments where needed and support each child in feeling confident and included.

## 2. Our 'smart' and 'school ready' expectations

The principles of being 'smart' and 'school ready' underpin the school uniform policy. These expectations are regularly communicated to all pupils and shared with parents/carers.

### Our smart and school ready expectations



Watches and jewellery	<p>Pupils may wear:</p> <ul style="list-style-type: none"><li>• A wrist-watch with a plain strap</li><li>• One single pair of small stud earrings in the lobe of the ear</li></ul>
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	Pupils may NOT wear <ul style="list-style-type: none"> <li>• A ring</li> <li>• Any type of necklace, chain or bracelet</li> </ul>
Coats	Pupils are required to bring a coat to school especially for wet and cooler weather days. Coats must not be worn inside the school building.
Hoodies and hooded blankets (or oodies)	Hoodies and hooded blankets are not part of school uniform and should not be worn to school. Pupils should bring a coat for cooler weather.
Hats and caps	Hats and caps can be worn for either sunny/or cold weather. Exceptions can be made for religious or medical reasons. Hats and caps must not be worn inside the school building.
Mobile devices and telephones	Mobile devices must be turned off and handed in upon entering the school building. Mobile devices will be returned to the pupil at the end of the day when leaving the building.
School bag	Pupils may bring a bag no larger than an average sized backpack.

### 3. School uniform

All pupils are expected to wear school uniform. We recognise that some pupils may need adaptations to our uniform policy to support their sensory needs. Leaders are happy to work with parents and pupils to find suitable uniform adaptations can become part of a pupil's person-centered plan.

Our uniform expectations	
Polo top, shirt or blouse	Plain white, light blue with or without the school logo
Sweatshirt or cardigan	Navy school sweatshirt or cardigan with or without the school logo
Skirt or trousers	Grey or black school skirt or school trousers. Jeans are not to be worn
Shorts	Grey or black school shorts for warmer weather
Pinafore dress	Blue check school dress for warmer weather
Tights	Grey or black
Outdoor footwear	Comfortable trainers, preferably black No heeled shoes or sandals

	Outdoor shoes are removed once pupils have entered the building.
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Our school PE kit is practical, comfortable, appropriate to the activity and provided free of charge.

PE kit and safety requirements	
PE kit	White t shirt, black joggers or leggings
Long hair	It is a health and safety regulation that all pupils must tie their hair back for PE activities.
Earrings	It is a health and safety requirement that pupils should remove their earrings for PE activities. If they are unable to remove their own earrings, they will be required to use medical tape to cover them.

## 5. Equality, discrimination and religious considerations

In developing and implementing this policy the school has taken due regard to the obligations under the Human Rights Act 1998 and Equality Act 2010. The school has also considered the impact of the policy on pupils who share a protected characteristics including sex, race, religion or belief, disability or gender reassignment. Our aim is for the school uniform policy to be as inclusive as possible.

Leaders encourage parents and carers to contact the school to discuss any reasonable adjustments and adaptations to uniform their child may need linked to any protected characteristic or special need.

We also take into account key considerations such as safeguarding requirements and the health and safety of pupils.

## 6. Purchasing school uniform

We do not want parents to have to think about the cost of school uniform when choosing and sending their child to Milton. Therefore, we have ensured that our school uniform is affordable for all families.

It is not compulsory that our school uniform has the school logo on. Our uniform has been selected so that parents/carers can purchase it from local supermarkets and clothing shops at a reasonable price. Branded school uniform with the school logo on can be ordered from Pinders website

## **7. Lost property**

All school uniform should be clearly labelled with the pupil's name to enable it to be identified if lost. All lost property is handed into the school office where it is held until the end of term. If it is not claimed it will be added to our second-hand uniform stock.